

Middle School Director

Primary Function

To lead, plan and execute ministry for the Middle School students; EDGE 56 & EDGE 78

Responsibilities

1. Partner with the Student Ministries Pastor with setting vision for the Middle School Ministry as defined in the philosophy of ministry.
2. Lead regular activities which incorporate a healthy balance between spiritual teaching, worship, recreational fun, and ministry outreach.
3. Work with the Student Ministries Pastor in the development of vision and the incorporation of the Middle School and High School groups.
4. Make sure all activities are properly chaperoned, safe, and consistent with the church's teaching and vision.
5. Work with the parents of the Middle School kids. Keep them informed of upcoming events through approved media. Give them opportunity to be involved and give their counsel.
6. Develop leaders. When selecting a team, names need to be submitted to the Student Ministries Pastor for approval before contacting the individuals. Assign them on a one-year term and then re-evaluate with the Student Ministries pastor each year to discern if they are to continue.
7. Lead the Team; train, motivate, equip, pastor the Middle School team.
8. Partner with the Student Ministries Pastor in selecting Resource speakers for events and submit to the Executive Team for approval.
9. Submit the list of planned activities and minutes of all team meetings to the Student Ministries Pastor for accountability before they are promoted.
10. Partner with team and Student Ministries Pastor in creating goals each year.
11. Plan for age appropriate outreach events and experiences for Middle School students.
12. Work with the Student Ministries Pastor concerning budgets and abide by the guidelines. Provide activities that are affordable to the youth and that are consistent with your allocated budget. Keep fund raising to a minimum.
13. Assist in High School ministry as directed by Student Ministry Pastor
14. Activities include 2 Sunday morning activities and 4 Monday nights per month.
15. May also assist in other areas of ministry in the church as requested.

Qualifications

1. Petra member and committed to the leadership, vision, and philosophy of Petra and Student ministry
2. Dynamic communicator for public speaking and teaching
3. A team leader and player; can develop a strong team
4. Friendly, outgoing personality with creative ideas
5. Relevant, in touch, well liked and respected by Middle Schoolers and their parents
6. A heart for God with spiritual depth and maturity
7. Fun loving and high energy
8. Teaching ability, not boring
9. Integrity of character
10. Teachable spirit
11. Filled with the Holy Spirit and on board with God's move in this generation
12. The ability to initiate, develop and implement vision
13. A large church vision and vision for the 21st century church

Petra Church Values Statement

Petra Church believes that the breadth of its ministry is directly related to the depth and sincerity of commitment to Jesus Christ as demonstrated by each employee. The Church also believes that the effectiveness of its public ministry is directly related to the authenticity and pervasiveness of a private faith commitment by each employee. The Church believes in the Biblical truth of "a little leaven leavening the whole loaf", which must guide the careful selection of its staff. The Church believes that the Biblical analogy of the human body to the body of Christ and the essentiality of each member maintaining an organic relationship to the head is directly applicable to the Church and its employees. This truth requires that each employee have and maintain real and vibrant fellowship with Jesus Christ as their Lord and Savior. Therefore, each employee is regarded as a full-time ambassador of Jesus Christ and the Church. All employees shall behave on and off the job in a manner consistent with demonstrating the message, mission, and character of Jesus Christ. Each employee shall pray for the Church, its staff, its ministry, and its public constituency on a regular basis. Each employee shall regularly participate in staff devotional activities as the other duties permit and shall be prepared to pray with and provide biblical counsel to those seeking ministry services, if and when periodically requested by his or her supervisor.

Conduct Policy

We believe our staff, pastors, and ministry leaders need to demonstrate Christian character and high moral values. The Scriptures give us instructions for holy living, such as found in Galatians 5:19-23. The use of illegal drugs, viewing of pornographic materials, sexual involvement

outside of a marriage relationship and gay lifestyles are incongruent with the Christian standards of character and morality we promote. Our mission is to be a healing and safe place for all people; we support those in recovery and in transformation. For this reason we discourage the use of tobacco and alcohol.

Accountability

Primary accountability to the Student Ministries Pastor, secondarily to the Executive Pastor

Position

Full-time position

Term

Two-Year term

8/30/19